“I support Team Rubicon because it focuses on what matters most—the community. Whether this is deploying to a natural disaster domestically, medical emergency internationally, or developing veteran transition programs, Team Rubicon is there with volunteers to provide the support necessary for communities to overcome challenges and thrive.”

LAUREN, SOUTH CAROLINA
DONOR
For the second year in a row, we were busy on Veterans Day. In 2012, over 350 volunteers were mucking out homes in Rockaway Beach on November 11. This year, we deployed a first-response medical team to the Philippines, just two days after Typhoon Haiyan made landfall. Time and time again, our veterans, many returning home from a decade of war, are proving they possess the skills to continue helping their communities and those in need, from Oklahoma to Missouri, the Philippines to Illinois.

This was a year of successes and lessons for Team Rubicon, thanks to the generous support of donors like you. Take a moment to review the highlights of the year past and always, thank you for being on the Team.

Jake Wood, William McNulty
Cofounders of Team Rubicon
Team Rubicon deployed on 19 operations in 2013, responding to floods, hurricanes, tornadoes, typhoons, and a fertilizer plant explosion. In total, our members spent over 87,282 hours assisting homeowners recover. They mucked out flooded homes in Colorado and removed thousands of pounds of debris left behind by the Moore, OK tornado. We sent more than 100 members to the Philippines to build and staff field hospitals.

As an organization, Team Rubicon was inducted into the National Volunteer Organizations Active in Disasters (NVOAD) committee, a true testament to the services we’re able to provide. We have standing relationships with countless local governments who know to call Team Rubicon when they need help.

But the impact we’re most proud of cannot truly be measured in statistics or awards. At TR, disasters are our business, but veterans are our passion. After fighting over a decade of war, there are nearly 3 million veterans of Iraq and Afghanistan and tragically, many of them find it difficult to transition from military to civilian life, citing a lack of purpose, community, and self-worth. But through continued service with Team Rubicon, many of our veterans regain those three things. And that, the ability to help our veterans and show the world that veterans are assets and not liabilities, is what makes us proud.
“TR’s teams of veterans and first responders have the skills to accomplish any mission they deploy on. I’m proud to support that.”

MICHAEL, CALIFORNIA
DONOR
I support Team Rubicon not only for the important job they are fulfilling by getting experienced first responders on the ground to disaster areas but the role they provide in allowing our veterans to use the leadership, operational and technical skills they honed in the military to serve their fellow citizens in times of desperate need.

PETE, OREGON DONOR

Operation: Prairie Dog Marseilles, IL
WITH YOUR SUPPORT, TEAM RUBICON:

TYPHOON HAIYAN

TREATED over 2,100 patients in Leyte Province

OPERATED clinics throughout Tacloban, providing emergency surgeries, vaccinations, and infant deliveries

MOORE, OK

DEPLOYED 450 members and completed 450 work orders, saving the community an estimated $3.7 million in recovery costs

LONGMONT & LYONS, CO

MUCKED OUT 95 homes damaged by the floods in Colorado

MARSEILLES, IL

SAVED the town of Marseilles, IL an estimated $371,250 in flood recovery costs

WEST, TX

LED volunteer and donation management after the fertilizer plant explosion in West, TX

MOORE, OK

DEPLOYED 450 members and completed 450 work orders, saving the community an estimated $3.7 million in recovery costs

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SAVED the town of Marseilles, IL an estimated $371,250 in flood recovery costs

WEST, TX

LED volunteer and donation management after the fertilizer plant explosion in West, TX

SERVICE

ENGAGED in over 87,000 hours of service

DEPLOYED on 19 operations

INCREASED to 15,000 volunteers across the country

UNITED STATES

DEPLOYED on 18 operations within the US
DISASTER MANAGEMENT
TR specializes in the coordination and oversight of recovery groups, as well as the management of spontaneous volunteers, maximizing the relief effort.

DEBRIS REMOVAL/EXPEDITED HOME REPAIR
By quickly repairing a home and removing debris after a disaster, TR helps homeowners restore a sense of normalcy and protect them from predatory price gouging.

DISASTER ASSESSMENTS
By using Palantir-equipped smartphones, TR is able to rapidly gather and disseminate information on homes and infrastructure damaged by disasters. With this data, TR is able to identify the hardest hit areas, share with partner organizations, and respond accordingly.

MEDICAL & MEDICAL TRAINING
Internationally, access to medical care following a natural disaster or humanitarian crisis can be difficult to come by. TR deploys teams to provide immediate medical relief or train local populations in medical care.

WATER AND SANITARY HEALTH (WASH)
Water-borne illnesses found in communities after a disaster often cause more casualties than the disaster itself. By building the infrastructure for clean water in medical centers or refugee camps, TR is helping save lives.
TYPHOON HAIYAN

TR deployed a first-response team and a fully-established Disaster Medical Assistance Team (DMAT) following Typhoon Haiyan. Over the course of three weeks, TR treated thousands of patients in Leyte Province.

**NOV 12**
Team 1 arrives at Tacloban Airfield, registers with UN and coordinates with Philippine and US military forces.

**NOV 13**
SAR and medical teams arrive in Tanauan via Philippine Air Force helicopter to begin surgical team assist, clinic repair, and assessments.

**NOV 14**
TR coordinates and conducts medevacs from Tanauan to Tacloban and continues clinic repair and mobile assessments.

**NOV 15**
Medical team embeds in Tacloban. Assessment team lands in Tolosa with pallets of food and performs damage and relief analysis of town.

**NOV 16**
TR performs more assessments in Tacloban and Baraun. Vital assessment information is shared with USMC and US Army Civil Affairs teams.
**NOV 17**
Medical team continues in Tacloban. Assessment of Carigara and its hospital determines it to be ideal location for phase 2 of operations.

**NOV 18**
DMAT arrives in Tacloban to take over phase 2 of operations. Logistics strategy is put in place to push supplies and personnel to Carigara.

**NOV 19**
Team 1 arrives home. Team 2 sets up DMAT and construction team in Carigara to repair and operate regional hospital.

**NOV 20**
Full medical team of doctors, nurses, and medics sees hundreds of patients. Foot-mobile medical patrols venture out into streets of Tacloban.

**NOV 21**
Carigara teams continue to see patients and repair hospital. Tacloban team establishes clinic in barangay 62A and sees nearly 100 patients.

**NOV 22**
TR continues operation of clinic and surveys barangays 63, 85, 87, 88 and 89 near Tacloban. Carigara operation continues with numerous procedures and births.

**NOV 23**
Carigara hospital continues operations. TR medevacs one critical patient, and medical patrols treat patients in barangays 63, 75, 77, and 109.

**NOV 24**
Tacloban team establishes clinic in barangay 88. Medical patrols treat patients throughout San Jose and assist local authorities in reporting deceased victims.

**NOV 25 – DEC 3**
Logistics Team stays on the ground to coordinate supplies, handoff to Relief International and prepare for additional TR deployments.
Disasters don’t happen every day, but life does. In 2013, we launched our Program Operations department, focused on providing growth opportunities for Team Rubicon members that lead to enhanced work in the field and success on the home front.

THE TRIAD OF FORTITUDE
In order to crush it in the field, one must have fortitude: the state of being optimally prepared for TR’s mission and the culmination of readiness attributes. Attaining fortitude as it pertains to operational preparedness has a direct correlation to civilian preparedness; the ability to lead a healthy and fulfilled life. Between service projects, trainings, and various partnerships, Program Operations aims to provide TR members the resources for functional, spiritual, and physical readiness.

FUNCTIONAL READINESS
a member’s preparedness to deal with the technical challenges of any operation

SPIRITUAL READINESS
a member’s preparedness to join and be well integrated into the team construct on an operation

PHYSICAL READINESS
a member’s preparedness to deal with the potential physical challenges of any mission
“Here, I stand amidst comrades once again. We’ve put together the best team possible with the best equipment we could feasibly bring. My teammates came to a devastated country that’s not theirs, and yet, they are willing to sacrifice so much for it. They who do not have a stake except their innate drive to help humanity. I believe this is why people join Team Rubicon—to once again be part of a cause greater than their own. And for that, I am forever grateful... as a veteran, as an American, and as a Filipino.”

LOURDES TIGLAO
USAF VETERAN
“They’re just super people. They all got a common goal, and when you all have a common goal it goes smoother. They pulled me out of the mulligrubs when I was really down. I may forget names, or I may forget faces, but I’ll never forget the gray t-shirts or the people that wear them. And if they got a gray shirt on and there is anything I can do for them, I’ll do it. I guarantee it.”

GERALD HANES
MOORE RESIDENT AND NAVY VETERAN

Operation: Starting Gun
Moore, Oklahoma
The CHFP is a 12-month leadership and training program that prepares veterans with training to succeed in the civilian workforce. The CHFP offers development through an advanced emergency management curriculum, a capstone project to improve the organization, and mission leadership experience. The intent of the CHFP is to develop competent professionals, capable of competing in the civilian workforce, as well as leaders within Team Rubicon. These leaders are expected to represent Team Rubicon in the spirit of Clay Hunt, holding the Program and the organization in the highest regard and serve as an ambassador to each, as Clay did.

We’re gracious for the Bob Woodruff Foundation’s support of the CHFP.
OPERATION: STARTING GUN
In TR’s largest operation to date, 450 Team Rubicon members from across the country deployed to Moore, OK after the EF-5 tornado. In total, TR collected over 3,000 damage assessments and helped over 450 homeowners rebuild after the tornado.

MAY 20
EF-5 tornado touches down in Moore, Team Rubicon reroutes personnel from Operation: Horned Frog

MAY 22
Team Rubicon establishes FOB Mohawk on Home Depot lot in Moore

MAY 24
In coordination with EOC, Team Rubicon is cleared entry into the disaster zone

MAY 26
Initial wave of 100+ TR volunteers on the ground, mainly from Regions VI, VII, and X

MAY 27
MEMORIAL DAY
TR volunteers hold a ceremony to remember our fallen brothers and sisters.

MAY 30
Regions IV and VIII deploy to OK
MAY 31
Region IX deploys to OK

JUN 3
Region V deploys to OK

JUN 12
Region I deploys to OK

JUN 13
Region III deploys to OK

JUN 15
Heavy equipment arrives, operations shift to demolition

JUN 28
Team Rubicon calls close to operations, hands off to long-term recovery partners
<table>
<thead>
<tr>
<th></th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Assets</strong></td>
<td>$4,006,061</td>
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<tr>
<td><strong>Total Liabilities</strong></td>
<td>$252,917</td>
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<tr>
<td><strong>Net Assets</strong></td>
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</tr>
<tr>
<td>Unrestricted</td>
<td>3,522,303</td>
</tr>
<tr>
<td>Temporarily Restricted</td>
<td>230,841</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td>3,753,144</td>
</tr>
<tr>
<td><strong>Total Liabilities &amp; Net Assets</strong></td>
<td>$4,006,061</td>
</tr>
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Visit www.teamrubiconusa.org for audited financials.
## STATEMENT of ACTIVITIES for THE YEAR ENDING DECEMBER 31, 2013 (AUDITED)

<table>
<thead>
<tr>
<th>Revenue Gains &amp; Other Support</th>
<th>UNRESTRICTED</th>
<th>TEMPORARILY RESTRICTED</th>
<th>TOTAL</th>
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<tbody>
<tr>
<td>Contributions</td>
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<td>$4,969,830</td>
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<td>Inkind Contributions</td>
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<td>2,114,584</td>
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<tr>
<td>Other Revenue</td>
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<td>Release from Restriction, Net</td>
<td>1,025,193</td>
<td>(1,025,193)</td>
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<tr>
<td><strong>Total Revenue Gains &amp; Other Support</strong></td>
<td>6,969,159</td>
<td>135,841</td>
<td>7,105,000</td>
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</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th></th>
<th></th>
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<tbody>
<tr>
<td>Program Services</td>
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<td>4,645,549</td>
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<tr>
<td>Management &amp; General</td>
<td>607,713</td>
<td>-</td>
<td>607,713</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td>5,253,262</td>
<td>-</td>
<td>5,253,262</td>
</tr>
</tbody>
</table>

| Change In Net Assets                    | $1,715,897  | $135,841              | $1,851,738|

| Net Assets, Beginning of the Year       | 1,806,406   | 95,000                | 1,901,406 |

| Net Assets, End of the Year             | $3,522,303  | $230,841              | $3,753,144|