



**TEAM
RUBICON**
BRIDGE THE GAP



2012
**ANNUAL
REPORT**



“TR provides rapid, efficient disaster response with transparent financials and after action reports—things I value as a donor.”

THOMAS, FLORIDA
DONOR

THANK YOU

In 2012, we saw this organization reach heights and accomplish goals we never felt were attainable. And all of this was only possible thanks to the outpouring of generosity from supporters like you. Because of you, we've engaged more of our veterans in continued service, providing them with a new community, mission, and sense of self. In turn, our volunteers deployed on 19 missions, from South Sudan to Burma, Dallas to Rockaway Beach. Whether it was EMT training, debris removal, building refugee camps, or search and rescue, we were prepared and equipped to respond whenever needed. Take a moment and review some of our highlights from the past year, and once again, thank you for being on the Team.

William and Jake
Cofounders of Team Rubicon

2012 OVERVIEW

In 2012, Team Rubicon deployed over 350 volunteers to Hurricane Sandy and sent teams to provide relief in the wake of one of the worst refugee crises in South Sudan. We provided training, humanitarian aid, and assistance to help those located on the fringe of traditional disaster relief. TR also responded to the tornadoes in Dallas, helping many repair their homes before the next storm. We trained medics in Port-au-Prince so when the next emergency happens, be it a car crash or an earthquake, Haiti is ready to respond.

Teams deployed to four different continents and responded to disasters across the United States, totaling 19 missions for 2012. We developed

programs to provide clean drinking water, repaired homes of wounded veterans, built clinics, distributed medical supplies, and chainsawed countless trees.

Perhaps most importantly, it was our veterans who rose to these challenges. The organization has grown from 700 volunteers in 2011 to nearly 7,000 in 2012. Team Rubicon seeks to provide our veterans with three things they lose after leaving the military: purpose, gained through disaster relief; community, built by serving with others; and self-worth, from recognizing the impact one individual can make.



“TR’s teams of veterans and first responders have the skills to accomplish any mission they deploy on. I’m proud to support that.”

MICHAEL, CALIFORNIA
DONOR

“I am honored to be able to contribute to an organization such as Team Rubicon. The multi-layered goals they’ve set and accomplished helping both communities in need and the veteran community is awe-inspiring.”

DEBI, VIRGINIA
DONOR



WITH YOUR SUPPORT, TEAM RUBICON:



BURMA

TRAINED ten indigenous medics in Karen State, on the border of Thailand and Burma

BUILT wells and latrines, providing the community with clean drinking water

SOUTH SUDAN

BUILT & MAINTAINED the Batil refugee camp in South Sudan

PROVIDED medical treatment for over 100,000 refugees



HAITI

TRAINED 60 medics, creating the only first-response network in Port-au-Prince



SANDY

DEPLOYED over 350 volunteers to Hurricane Sandy

MANAGED over 10,000 spontaneous volunteers during recovery efforts

SAVED the communities of Rockaway Beach, NY and Union Beach, NJ over \$3,825,000

SERVICE

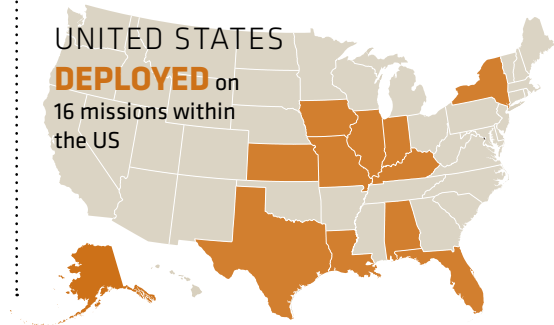
ENGAGED in over 50,000 hours of service

INCREASED to 7,000 volunteers across the country

DEPLOYED on 19 missions

UNITED STATES

DEPLOYED on 16 missions within the US



MISSION TYPES



DISASTER MANAGEMENT

TR specializes in the coordination and oversight of recovery groups, as well as the management of spontaneous volunteers, maximizing the relief effort.



DEBRIS REMOVAL/ EXPEDIENT HOME REPAIR

By quickly repairing a home and removing debris after a disaster, TR helps homeowners restore a sense of normalcy and protect them from predatory price gouging.



DISASTER ASSESSMENTS

By using Palantir-equipped smartphones, TR is able to rapidly gather and disseminate information on homes and infrastructure damaged by disasters. With this data, TR is able to identify the hardest hit areas, share with partner organizations, and respond accordingly.



MEDICAL & MEDICAL TRAINING

Internationally, access to medical care following a natural disaster or humanitarian crisis can be difficult to come by. TR deploys teams to provide immediate medical relief or train local populations in medical care.

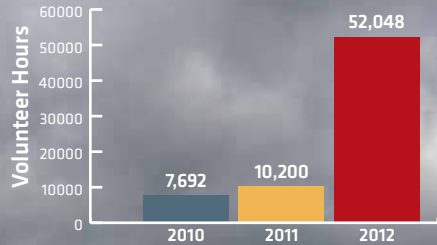
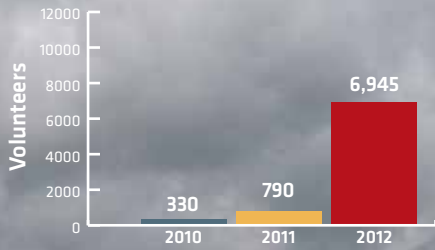
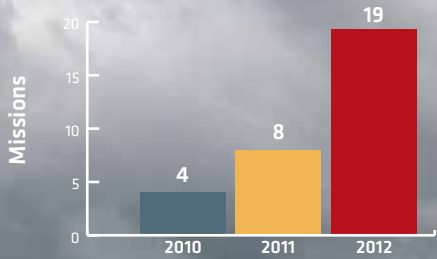


WATER AND SANITARY HEALTH (WASH)

Water-borne illnesses found in communities after a disaster often cause more casualties than the disaster itself. By building the infrastructure for clean water in medical centers or refugee camps, TR is helping save lives.

Domestic

International





HURRICANE SANDY was Team Rubicon's largest operation to date. Over 350 volunteers from across the country deployed to New York and New Jersey to assist in recovery efforts. From search and rescue to debris removal and muck-outs, TR volunteers helped nearly one thousand families recover from the storm.

OCT 27

Team Rubicon activates Regions I, II and III; placing 11 teams of responders on standby.

OCT 29

Sandy makes landfall; Region II begins running search and rescue missions for the NYC EOC.



NOV 2

TR consolidates teams into two operations: New York City and New Jersey.

OCT 28

Team Rubicon Region II begins staffing the NYC Emergency Operations Center.

OCT 30

TR deploys 90 volunteers throughout CT, NY, NJ, PA & DC.



NOV 5

Over 350 volunteers are deployed from around the country to join the response efforts.

NOV 11

TR leads a coalition of veteran organizations in a unified Day of Service. New Jersey team closes operations and joins NYC.

NOV 19

TR begins coordinating through the city's Office of Emergency Management to train long-term recovery partners.



NOV 7

TR establishes Forward Operating Base (FOB) Hope in Rockaway, NY and begins managing spontaneous volunteers.



NOV 18

TR organizes 1,000 volunteers from the Clinton Global Initiative; President Clinton joins efforts.

DEC 3

Team Rubicon ends operations in Rockaways, NY and passes operations to Americorps and NY Cares.



“Team Rubicon has given me the opportunity to help both those inflicted with loss of property and hope, and those who have lost themselves. In so doing, I am helping fill my own emptiness with the same feeling that sustained me in the Marines. To me, I have been given an opportunity to serve once more. That, plain and simple, is what Team Rubicon offers, and what my experience has been; it is service and a deeper meaning, purpose and self-worth.”

PAUL WARMBIER
USMC VETERAN



HOMEOWNER TESTIMONIALS



The fact that they were veterans and they came here to serve us and not march in [the Veterans Day] parade...that just showed us how much they love their country and how much they want to help, and that's exactly what they did. They helped people in need. And we thank them—all of Rockaway will never forget them. And I mean

that. No matter what happens, we'll always remember Team Rubicon and the veterans who came here to help us in a time when we needed help, when we didn't think anyone else cared—they were there.

HELEN P., ROCKAWAY BEACH, NY



They're a godsend...a godsend. My basement was flooded. They came in, ripped out sheetrock and flooring, carried everything to the curb, and loaded the truck with the sanitation department. They've been nothing but generous and supportive...we couldn't have made it through without them. They've been working morning, noon and night for the community. Everyone still has a smile on their face. I've never seen such teamwork, such loyalty...we couldn't have made it through this disaster without them.

BRENDA B., ROCKAWAY BEACH, NY

**CONDENSED STATEMENT
of FINANCIAL POSITION
as of DECEMBER 31, 2012**

(UNAUDITED)

Total Assets	\$ 1,931,000
Total Liabilities	\$ 171,000
Net Assets	
Unrestricted	1,667,000
Temporarily Restricted	93,000
Total Net Assets	1,760,000
Total Liabilities & Net Assets	\$ 1,931,000

*2012 audited financials will be posted December 2013 online at www.teamrubiconusa.org.
Visit www.teamrubiconusa.org for 2011 audited financials.*

**STATEMENT of
ACTIVITIES for
THE YEAR ENDING
DECEMBER 31, 2012**

(UNAUDITED)

	UNRESTRICTED	TEMPORARILY RESTRICTED	TOTAL
Revenue Gains & Other Support			
Contributions - Corporations & Foundations	\$ 1,866,000	\$ 118,000	\$ 1,984,000
Contributions - Public	1,048,000		1,048,000
Other Revenue	11,000		11,000
Release from Restriction, Net	175,000	(175,000)	-
Total Revenue Gains & Other Support	3,100,000	(57,000)	3,043,000
Expenses			
Program Services	1,316,000		1,316,000
Management & General	177,000		177,000
Total Expenses	1,493,000	-	1,493,000
Change In Net Assets	\$ 1,607,000	\$ (57,000)	\$ 1,550,000
Net Assets, Beginning of the Year	60,000	150,000	210,000
Net Assets, End of the Year	\$ 1,667,000	\$ 93,000	\$ 1,760,000



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